

CSIFT Leadership Meeting Minutes 5/23/11 Oakbrook Marriott

Call to order 1:39 PM

Attendees:

Officers: John Chambers, Diane Dawson, Pam Vaillancourt, Uwe Nienabe

EXCOM: John Schuette, Laura Gray, Matt Hutchinson, Krista Ruhnke, Vijay Arora, Jan Miller

Committee Chairs: John Budin, David LeVally, Atul Khare, Bill Becht, Sanford Wolgel, Zuoxing Zheng, Nathan Matusheski

Guests: Gerald Bard, Dean Duxbury, Ann T Rayer, Ann Johnson, Sharon Kneebone, Barbara Byrd Keenan

Staff: Marty Roth, Lynnda Nelson

Dayna Syperek is stepping down from her EXCOM position.

Long Range Planning Committee

Atul Khare

Committee asked to have a young professional on the EXCOM. It does coordinate with the Long Range Planning. Mike Carson was nominated by Diane Dawson.

Motion: To vote on having Mike Carson a voting member of the EXCOM.

Seconded. Unanimous vote yes.

Approval of Previous Minutes

John Chambers

Motion: To approve May 9th 2011 meeting minutes with a change to Laura Gray's Name.

We have 27 Committees with an overlap in many of them.

IFT Barbara Byrd Keenan – Suggested Finance and Auditing be separate committees.

Adjournment for the business portion of the meeting – seconded and closed.

Leadership Training Notes

Pam Vaillancourt Message

Chicago is the largest section

We have to have fun

We have to have people engaged

Networking

Training

Need to be a community

Pam Vaillancourt - 4 C's

Continuity

Confidence

Collaboration

Caring

Sharon Kneebone Message

Volunteers – 2/3 of volunteers come from an entry level or mid career level employment and appear to be less involved at the national level. Volunteering is a membership benefit.

Eliminate perceived barriers to participate. Maybe do a section volunteer fair to obtain new volunteers – Good Idea. Breakdown tasks to be distributed over several people. Delegate the responsibilities. Train others to do your job. 1 person doing 100% or 20 people doing 10%. Share the benefits with your employer. See what the passion is that someone has. What skills do they have that can be used in the committee?

How do I get more people involved?

Paint a vivid picture. Manage the energy. Be the inviter – hit those hot buttons – professional development, devotion to the greater good, party.

Diane Dawson – a camel is a horse designed by committee?

Panel –

John Budin – Scholarship Committee wants a way to give back. He (John) received scholarships himself and felt there was a need in our section. He has tried to rotate to other committees and help take them to the next level. He tried to find non active members. Use a personal touch and ask people to volunteer.

Atul Khare – Strategic planning – Atul was asked by Gerald Bard in 2009. He received the support from FONA. They (the management) helped put him in touch with CSIFT. FONA's philosophy is that their customers will be at the meetings and there will be name recognition. It has helped with his public speaking too.

Sanford Wolgel – Started his committee because he wanted to give back to the section. Meetings – assign and task people and have them accountable.

John Schuette – Membership – He took over a committee that was not very active. He started from scratch. He started recruiting, getting the three big food companies in Chicago (PepsiCo, Kraft, Sara Lee).

Meetings – have regular meetings once per month. Have an agenda. Have discussion. Listen to everyone. When the meeting is done issue the notes and report to the EXCOM. It doesn't have to be a face to face. They do conference calls to save on travel time and \$. It is good to have one face to face kick off meeting.

What happens if you cannot fulfill the committee chairs commitment?

John Budin – communicate to group. Check in with the group. Be upfront and address the issue.

Mentor or bring someone along?

Sanford Wolgel - How can we involve the Young Professionals in his group (Members in Transition)? Their needs are different than a more seasoned professional. Inform them how to work with recruiters. Have the seasoned people mentor the young professionals.

Pam Vaillancourt – communicated to the new chairs and officers. She opened her information and notes so they could start to prepare for next year. The best thing they can do is funnel names and ideas to the officers to help create great future leaders.

Krista Ruhnke / Jan Miller

They suggested having committee meetings during the hour before the EXCOM meeting. This can be a way to get more people to the dinner meetings. They can also check out the EXCOM and the next level of volunteering.

IAMI - Marty Roth

They are asking for feedback from all the new committee chairs.

Expectation for 2012 session – Uwe Nienaber

We need more volunteers.

Launch the marketing committee

Complete implementation of strategic plan.

Move forward with the endowment.

Control cost.

Need more active members.

Strategic Planning – Uwe Nienaber

Membership - on track

Programming - on track

Communications – on track

Professional Development – Delayed

Follow our bylaws

Speak up if you don't like the direction we are going.

Embrace change and suggest / implement areas for improvement.

Represent the section and its membership.

Have fun and enjoy each other's company.