What's Cooking in Food and Beverage Litigation?

And some tips for staying out of the stew!

Presented by Anthony Anscombe, Partner

Sedgwick

Why Do Plaintiff Lawyers Love Food And Beverage Companies?

- Everyone has to eat and drink.
- Millions of people get SICK annually from food-borne illness.
- Every consumer makes CHOICES when deciding what to eat and drink.
- F&B COMPANIES MAKE MONEY!

KNOW THE THREAT ENVIRONMENT!

Two major sources of worry

Food-Borne Illness Litigation

- A sure as the sun rises every morning, next year, 1 in 6
 Americans will get a food-borne illness.
- Tens of thousands will be hospitalized.
- Several thousand will die.
- The CDC and State health departments do most of the investigating.
- For Plaintiff lawyers, this means EASY MONEY.
- The question isn't whether, it's HOW MUCH?
- Brand damage can destroy your company.

Class Action Litigation

- Hundreds have been filed over the last five years.
- Hot spots: Northern District of California (dubbed the "food court"); New Jersey; New York; Florida.
- A <u>few</u> of the defendants: Blue Diamond, Bumble Bee, Chobani, Coca-Cola, ConAgra, Del Monte, Dole, Frito Lay, General Mills, Gerber, Hain, Hershey, Kellogg, Kraft, Naked Juice, Nestle, Ocean Spray, Odwalla, Pepsi, Pom Wonderful, P&G, Quaker Oats, R.C. Bigelow, Red Bull, Trader Joe's, Tetley, Twinings, Unilever, Whole Foods.

Class Actions 101

- A "class representative" sues on behalf of all "similarly situated" consumers.
- Key: "Do common questions predominate?"
- Courts decide whether to "certify" the class.
- If certified, the class representative tries to establish recovery for all other class members through representative proof.
- Cases usually settle before trial, leading to the "notices" you get in the mail or see in USA Today.

Class Actions 102

- Most cases involve small per person damages.
- Big multipliers lots of people, many sales.
- Allege false, misleading, illegal, "unfair" conduct.
- No personal injury too many individual issues.
- Settlements driven by corporate risk where potential damages are huge, even bogus claims can win hefty payments.

Class Actions 103

- Most class members don't care about the issue.
- Most money goes unclaimed.
- Many class members do not even know they are class members.
- The only sure payday is for the lawyers.

THE F&B CLASS ACTION PHENOMENON

Why the fuss? Neither the law nor the products are new...

Partly Lawyer Driven

 "Lawyers from Suits Against Big Tobacco Target Food Makers" – NYT, 8/19/2012

http://www.nytimes.com/2012/08/19/business/lawyersof-big-tobacco-lawsuits-take-aim-at-foodindustry.html?pagewanted=all&_r=0

Partly Consumer & Lawyer Driven

- For laughs, take a look at:
- http://www.lawyersandsettlements.com/food_drink.html
- http://topclassactions.com/
- http://www.consumer-action.org/lawsuits/
- http://www.classactionsnews.com/
- https://www.bigclassaction.com/lawsuits/
- http://www.hustlermoneyblog.com/class-action-lawsuitsettlements/

Partly Driven By Public Interest Groups, Advocates

- CSPI http://www.cspinet.org/
- Environmental Working Group http://www.ewg.org/
- Marion Nestle http://www.foodpolitics.com/
- "The Food Babe" http://foodbabe.com/

Lawyers With Nothing To Do = The Playground For This Guy



 $Sedgwick_{up}$

A Few Recent Results

- Red Bull \$13mm
- Naked Juice \$9 mm
- Cargill (Truvia) \$6.1mm
- Ghirardelli \$5.25mm
- Kellogg \$5mm

- Trader Joe's \$3.375mm
- Merisant (Pure Via) \$1.65mm
- Pepsi/Quaker \$1.5mm
- Jimmy John's \$750k
- Flax Milk \$260K

COST: Millions of dollars in defense costs!



I Only Eat "Natural" Products



But Your Food Contains Nasty Stuff



Fresh, Raw And Natural? (HPP)



I Love Evaporated Cane Juice But I Hate Sugar!



I Wanted Organic!



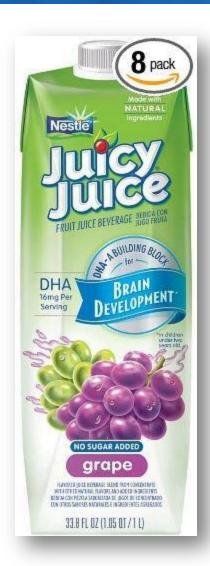
You Gave Me All These Things With Funny Names (Required By Law, And Without Which My Baby Might Die)

Nutrients			INGREDIENTS: ORGANIC REDUCED MINERALS WHEY, ORG NONFAT MILK, ORGANIC LACTOSE, ORGANIC GLUCOSE SYRUP SO
Per 100 Calories			ORGANIC PALM OIL OR PALM OLEIN, ORGANIC COCONUT OIL
ormal Dilution) (5 fl oz)		oz)	GANIC HIGH OLEIC (SAFFLOWER OR SUNFLOWER) OIL, ORGANIC
Protein	g	2.2	OIL, ORGANIC WHEY PROTEIN CONCENTRATE, AND LESS THAN MORTIERELLA ALPINA OIL*, CRYPTHECODINIUM COHNII OIL**,
Fat	g	_	MIN A PALMITATE, BETA-CAROTENE, VITAMIN D (CHOLECALCIFE
Carbohydrate	g	10.6	LUMBER TO CORNE
Water	q	134	CONCENTRATE, VITAMIN K (PHYTONADIONE), ASCORBYL PALMI
Linoleic acid	mg	750	THIAMINE HYDROCHLORIDE, RIBOFLAVIN, PYRIDOXINE HYDROC
Vitamins:	ilig	/30	RIDE, CYANOCOBALAMIN, NIACINAMIDE, FOLIC ACID, CALCIUM PA
Vitamin A	IU	300	THENATE, BIOTIN, ASCORBIC ACID, CHOLINE CHLORIDE, INOSTIOL,
Vitamin D	IU	60	CILIM CHI ORIDE CAI CILIM HYDROXIDE, FERROUS SULFATE, ZINC
Vitamin E	100	2000	FATE MANGANESE SILLEATE CUPRIC SULFATE, MAGNESIUM PI
Vitamin K	IU	2	PHATE POTASSILIM RICARRONATE POTASSIUM CHLUKIUE, PUIASSI
Thiamine (Vitamin B ₁)	μg	8	IODIDE POTASSILIM HYDROXIDE SODIUM SELENITE, SUDIUM CITA
Riboflavin (Vitamin B ₂)	μд	100	TALIDINE COV LECITUIN MILICIFOTIDES (AI) FNOSINE-3 - MUNOI
Vitamin B ₆	μд	150	DUATE CYTICINE E' MONODHOSPHAIL DISCIDIUM QUANGONIA
Vitamin B ₁₂	μg	63	MONOPHOSPHATE, DISODIUM INOSINE-5'-MONOPHOSPHATE, D
Niacin	μg	0.2	DILIM LIRIDINE-5'-MONOPHOSPHALE).
Folic Acid (Folacin)	μg	750	CONTAINS: SOY and MILK. Good Manufacturing Practices
Pantothenic Acid	μд	7.5	used to prevent introduction of undeclared allergens.
Biotin Acid	μg	315	Manufactured for Distribution by
Vitamin C (Ascorbic Acid)	μg	2.3	The Hain Celestial Group, Inc.
Choline (Ascorbic Acid)	mg	9	Melville, NY 11747 USA
Inositol	mg	15	CERTIFIED ORGANIC DV
Minerals:	mg	4.1	QUALITY ASSURANCE INTERNATIONAL (QAI) 02FTP
Calcium			Comments? Call 800-434-4246 or
Phosphorus	mg	63	www.earthsbest.com
Magnesium	mg	42	
Iron	mg	7	©2011 The Hain Celestial Group, Inc. Filled by weight, not by volume; some settling may occur.
Zinc	mg	1.8	* A SOURCE OF ARACHIDONIC ACID (ARA) ** A SOURCE OF DOCOSAHEXAENOIC ACID (DHA)
Manganese	mg	0.75	A SOURCE OF DOCUSAHEXAENOIC ACID (U.S.)
Copper	μg	15	
lodine	μg	71	
Selenium	μд	9	93
Sodium	μд	2.1	2941-003
Potassium	mg	23	CX System
Chloride	mg	84	X2941.007
- ide	mg	56	2 2 2 1 0 0 4 4 2

You Sold Me Something That Didn't Have Enough Of The Good Stuff To Bring Me Relief!



You Sold Me Stuff Whose Benefits Have Not Been Proven (just look at Jr.'s report card)



You Sold Me Stuff That Contains Things That Scare Me



Walgreen's Apple Juice

- (It may not have been the specific brand packaging shown on the preceding slide)
- Alleged to contain arsenic above levels approved by FDA for water.

AMUSING THOUGHTS:

- 1. The Arsenic was probably NATURAL.
- 2. Probably ORGANIC (as opposed to inorganic).



Size Matters - Don't Brag About Your Footlong Unless It's 12 Inches!



Food Contact Materials Are Poison! (Despite decades of safe use...)

PFOA



BPA



I Thought This Was From Santa Fe



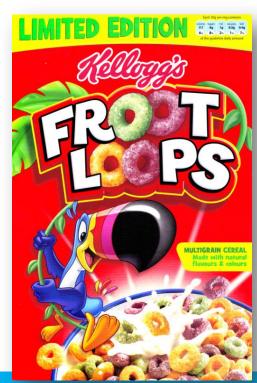
How dare you call this "honey"!



Another Illusion Shattered...

A fruit that is always in season.





OK, so maybe "Froot" was a tip-off.

Common Plaintiff Arguments

- Your advertising was false.
- You violated government regulations.
- You failed to disclose important information.
- If I had only known the truth, I:
 - a) Would not have bought the product;
 - b) Would not have paid as much;
 - c) Would have bought a less expensive alternative.

You owe me:

all or part of my purchase price, or the difference between this product and a less expensive one.



Common Defenses To Class Certification

- Human purchasing behavior is complex: taste, price, convenience, brand loyalty, perceived benefits, advice of third parties such as doctors, may all play a role.
- Many/most people did not see the alleged deception.
- Most people do not care about this kind of thing.
- Class members cannot be identified.
- There is no class-wide proof of loss.

Defenses To Liability

- Our statements were truthful.
- Plaintiffs did not rely on our statements.
- We did not have a duty to disclose information.
- You have no monetary damage you enjoyed a good product and got what you paid for.

TIPS FOR STAYING OUT OF THE STEW

DISCLAIMER: THIS IS SENSITIVITY TRAINING ONLY

This is NOT legal advice or a substitute for legal advice. Talk to your company's lawyer regarding the circumstances of situations you may be confronting.

Tip #1: Product Safety Is Job 1

- Duh! You already knew that.
- Never forget it.

Tip # 2: Tell The Truth

- Duh! You knew that too.
- Avoid statements that are literally true but create false impressions.
- Would a substantial number of people be likely to be misled?
- Danish Pastry?
- Bob the Enzyte Guy?

Tip #3: Everything In And About Your Product Will Be Scrutinized

- Does it meet the description on the label? (Weight, nutritive value, etc.)
- Does it meet advertising claims?
- Consider ingredients/processing in relation to descriptors like "Natural," "Fresh," "Organic," "GMO Free"
- Regulatory compliance, esp. standards of identity
- Health claims vs. structure & function claims
- Does it contain trace elements or chemicals that will cause concern?
- Does it raise political/environmental issues?

Tip #4: Keep An Eye On What Is Said About Similar Products

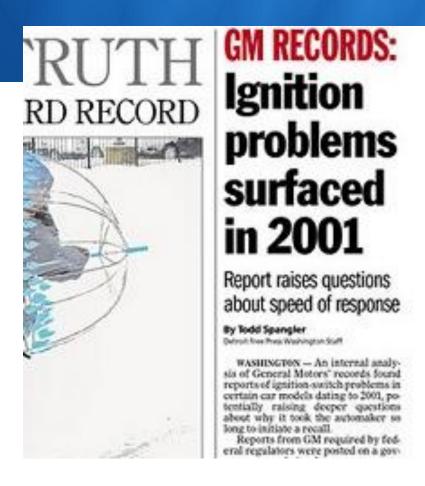
- Watch the media for the latest "scandal."
- Watch foreign regulatory actions.
- The Plaintiffs' bar looks for new products and new theories, and will target similar products.

Tip #5: Watch What You Say And How You Say It

- The litigation risk for F&B companies is very high.
- Everything you write will reflect on you later.
- A single bad document can become the face of your company
- Make sure the record tells a good story about you and your company.

IT IS GOOD TO LEARN FROM YOUR OWN MISTAKES

And even better to learn from the mistakes of others.



The ignition recall is full of important messages for food companies

Auto Industry vs. F&B Industry

Auto

- Epidemiologic fact: many people die in car crashes
- Legal climate: hot
- Recall climate: hot
- Scandal index: high
- Product safety is an iterative process, with constant effort to improve

F&B

- Epidemiologic fact: many people die of F-B illness
- Legal climate: hot
- Recall climate: hot
- Scandal index: high
- Product safety is an iterative process, with constant effort to improve

Risk Perceptions Differ According To The Viewer

Food/Automotive Engineer

- Views issues in real time
- Understands iterative process
- What I do today is good, and what I do tomorrow will be even better

Newspaper Reporter/ Consumer Lawyer

- Views events in hindsight
- Looks for a story to sell papers/jury
- What you did wasn't good enough because you can always do it better

Case Study: GM Technical Learning Symposium

2008 Q1 Interior

Technical Learning Symposium

Soft Trim Breakout Session

Meet-Me Line Participants:

Please mute your phones when you are not speaking.

If your phone does not have a mute function, you can do this by hitting:

* 6 on your phone to mute,

* 7 to un-mute.

Thank you!

Sound advice...

Documentation Guidelines

In a corporation the size of GM, writing is in many cases the only way to communicate globally because of time changes, number of people involved, etc.

- · Write "smart."
 - Be factual, not fantastic, in your writing.
- When identifying product risks, make sure they are addressed and closed out.
- Our writing must always be based only on fact, without judgmental adjectives and speculation.



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Also good advice

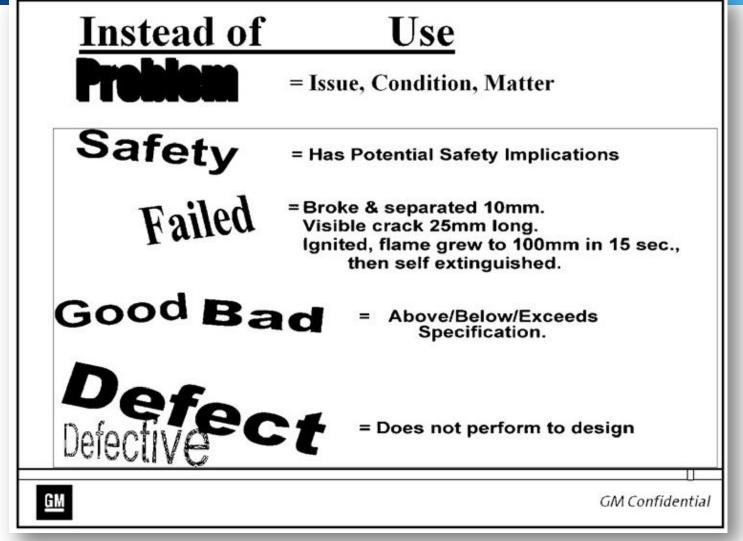
Documentation Guidelines

- Understand that there really aren't any secrets in this company.
 - For anything you say or do, ask yourself how you would react if it was reported in a major newspaper or on television.
- Don't be cute or clever.
 - The words you choose could be taken out of context to suggest you meant something much worse than what was intended.
 - This may be especially easy to do in an e-mail, when there might be a temptation to use a casual tone to describe a potentially serious safety risk.



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Word choice guidance...



The media love a scandal



The Brutal Facts. The topic today is very much a current event. This year, a week has not passed without headlines involving subjects like: Recalls and NHTSA investigations.

Uh-oh

What every company vehicle driver must know...

Examples of comments that do not help identify and solve problems:

- "This is a lawsuit waiting to happen..."
- "Unbelievable Engineering screw up..."
- "This is a safety and security issue..."
- "This is a very dangerous thing to happen. My family refuses to ride in the vehicle now..."
- "Scary for the customer..."
- "Kids and wife panicking over the situation..."
- I believe the wheels are too soft and weak and could cause a serious problem...
- "Dangerous...almost caused accident"

Examples of comments that can help identify and solve problems:

- "Windshield wipers did not work properly. Would run for 3-4 seconds and then quit for the next 7-8 minutes...repeatedly"
- "Upon opening the passenger side rear door after a day of rain followed by freezing temperatures, the passenger side rear door would not close. The door had to be slammed shut several times before it would latch closed."
- Vehicle traction control activates under normal acceleration from a stop...activation occurs without warning and in conditions not generally associated with the need for traction control.



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DOH!

Judgment Words

Documents used for reports and presentations should contain only engineering results, facts, and judgments. These documents should not contain speculations, opinions, vague non descriptive words, or words with emotional connotations. Some examples of words or phrases that are to be avoided are:

always	deathtrap	gruesome	rolling sarcophagus (tomb or
annihilate	debilitating	Hindenburg	coffin)
apocalyptic	decapitating	Hobbling	safety
asphyxiating	defect	Horrific	safety related
bad	defective	impaling	serious
Band-Aid	detonate disemboweling	inferno	spontaneous combustion
big time	enfeebling	Kevorkianesque	startling
brakes like an "X" car	evil	lacerating	suffocating
cataclysmic	eviscerated	life-threatening	suicidal
catastrophic	explode failed	maiming	terrifying
Challenger	failure	malicious	Titanic
chaotic	flawed	mangling	tomblike
Cobain	genocide	maniacal	unstable
condemns	ghastly grenadelike grisly	mutilating	widow-maker
Corvair-like		never	words or phrases with biblical connotation you're toast
crippling		potentially-disfiguring	
critical		powder keg	
dangerous		problem	



Late night television

Last Week With John Oliver
 https://www.youtube.com/watch?v=j6lZ2TroruU

See also: What Food Professionals Can Learn From GM About Internal Safety Communications, Food Safety Magazine, June, 2014 — http://www.foodsafetymagazine.com/enewsletter/what-food-professionals-can-learn-from-gm-about-internal-safety-communications/

BE CAREFUL ABOUT WHAT YOU SAY

Including what you say about being careful about what you say!

Sedewick



Anthony Anscombe

Partner

anthony.anscombe@sedgwicklaw.com

312.641.9050